

Ros Miller – Executive Committee Chair

I am a practising solicitor, specialising in company law, and as part of that role I regularly advise boards on governance issues. As Chair of the EC I have overall responsibility for the effective operation of the committee and I also provide strategic and management support to the Club's Operations Team. I have been a Lake trustee since 2016 and Chair for the last 12 months. Through my professional work, I have a particular interest in the Club's constitutional structures and documents.

I am proud of the work the Club is doing to widen access to the Lake and to work towards a more diverse membership - particularly bearing in mind the public benefit responsibilities which the Club has as a charity. I actively support the work of the Club's paid staff in ensuring the Lake continues to be a safe and enjoyable place for everyone who comes to it. Communication with members is a key priority area for the EC and I am rapidly developing my skills in this area.

Charles Booth – Vice Chair

I have been a member of the Swimming Club since the mid-1990s and have always loved it as a local haven, sharing it with family – as my daughters grew up - and friends and other lake members. More recently, I've particularly enjoyed running guided tours of the lake for members and people from the local community, sharing aspects of the history and ecology of this special place.

My professional background is in local government and then higher education – I worked for Bristol Business School for almost 30 years; retiring as an Associate Professor in January 2021. I am a trustee of another Bristol charity, and have been a trustee of the Swimming Club since 2019. I am presently carrying out a review to investigate possible new systems and structures for the management of the Club, and particularly looking at the roles and responsibilities of managers and trustees.

Like the other trustees I am immensely proud of the Club's achievements and development over the past few years, particularly of the way we have weathered the challenges presented by the pandemic, and of our resolute pursuit of our charitable objectives, supporting greater access and diversity at the lake.

Andrew Asplin – Club Treasurer

I've been a member of Henleaze lake since 2013, joined the committee in 2016 as assistant to the Treasurer and later moved into the Treasurer role. My main duties include providing financial management reports at the monthly committee meetings and collating the financial accounts for the Trustees Annual Report.

I've always enjoyed swimming at the lake and was a member of winter dippers in its inaugural year.

I'm proud to have been part of the club in recent years as it been able to increase opening hours and open up its facilities to more people.

Alan Giles

Since childhood I have always swum outdoors, initially at Tooting Bec Lido, South London and then at The Lake after moving to Bristol. I fully appreciate the great benefits, mental and physical, of open water swimming and how lucky we are at Henleaze Lake to have such a beautiful environment.

In the past I organised the Gloucester County Open Water Championships to provide opportunities for County Club swimmers, adults and juniors, to participate in open water swimming at the Lake.

I was a practising chartered accountant until retirement a couple of years ago.

I have served as a Trustee since the establishment of the Charity, and I have been particularly involved with the following:

- Chaired the Staff & Operations subcommittee supporting the implementation of the Club's management team of Alison Laity and Josie Evans.
- Chaired the Development subcommittee from April 2016 to 2019, when many development ideas were under consideration and the new sauna proposal was progressed to implementation.

Bearing in mind the public benefit responsibilities which the Club has as a charity, I have been pleased greater usage of the Lake has been achieved all year round.

I fully support greater communication, access and diversity at the Lake and improved use of the Club grounds.

Ross Harley

I have been a member of Henleaze Swimming Club since the 1980s and am a keen (but strictly summer!) lake swimmer.

My professional background is engineering and IT.

I have been a Trustee since the club was incorporated and served as treasurer from the incorporation until 2018. I am proud to have been involved in the evolution of the club since incorporation. It has become much more professionally managed with greatly increased utilisation of our resources and a greatly expanded group of users.

Mark Thomson – Lake Trustee

I have served as a Trustee since the establishment of the Charity. During that time I have been involved in the following:

- 1) Working with the Environment Agency to ensure the Lake meets the UK Bathing Water standards.
- 2) Worked with outside consultants to generally improve water quality at the Lake: this is still an ongoing project.
- 3) Worked on the proposal to introduce winter swimming to the Lake and helped make it a success.

- 4) Served on the staff and Operation subcommittee.
- 5) Managed the Lake grounds on a voluntary basis before the employment of Jodi Peacham as grounds manager
- 6) Supported or proposed every increase in the swimming area.

I support greater access and diversity at the Lake. Before I step down as a Trustee I would want to ensure:

- 1) We have a functional and strong board of trustees.
- 2) A resilient management team going forward.
- 3) A new constitution that reflects the club today and going forward.

Dr Richard Spence

I am a retired GP and practised gastrointestinal endoscopy. I have retained my registration in good standing with the General Medical Council and keep up to date with medical matters. I have provided medical advice for Henleaze Swimming Club through many years and frequently provided hands on assistance on lakeside and more recently in the sauna.

I have lead responsibility in the Executive Committee for safeguarding, and particularly child protection. I also work with the Staff and Operations subcommittee which oversees the operational running of the lake through the General Manager and Deputy General Manager. Earlier I worked with the Development subcommittee which led to the provision of the sauna (now in the second building).

I hope to see ongoing medical input amongst the elected Trustees. There are many doctors and nurses amongst the members who have high levels of expertise in their fields. The cold-water environment and the challenge posed by Covid-19 have emphasised the need for regular advice.

Personal interests include plenty of music, gardening, skiing, was an ice dancer for 35 years (!), and of course swimming. The sauna opened winter swimming for us 5 years ago.

Andrew Stewart – Andrew has served as a trustee since the Club became a charity and is a previous Chair, stepping down from this position in 2020 he is retiring at the end of this year.