

Company Number: 07011983

Charity number: 1132633

Companies Act 2006

Company limited by guarantee not having a share capital

ARTICLES OF ASSOCIATION

OF

HENLEAZE SWIMMING CLUB

(as adopted by special resolution dated 11 September 2023)

1 Interpretation

1.1 The Articles are to be interpreted without reference to the Model Articles under the Companies Act, which do not apply to the Charity.

1.2 In the Articles, unless the context indicates another meaning:

'AGM' means an annual general meeting of the Charity;

'the Articles' means the Charity's Articles of Association and 'Article' refers to a particular Article;

'Associate member' and **'Associate membership'** means an individual or body admitted as an informal member of the Charity in accordance with the rules established by the Trustees pursuant to Article 6.5 and who is not a member of the Charity for the purposes of the Companies Act;

'Beneficiary' and **'Beneficiaries'** means the individual or individuals who qualify as beneficiaries of the Charity in accordance with the Objects;

‘Board of Trustees’ has the meaning set out in the definition of ‘Trustee’ below;

‘Chair’ means the chair of the Trustees appointed under Article 7;

‘the Charity’ means the company governed by the Articles;

‘the Charities Act’ means the Charities Act 2011;

‘Charity Trustee’ has the meaning prescribed by section 177 of the Charities Act;

‘clear day’ does not include the day on which notice is given or the day of the meeting or other event;

‘the Commission’ means the Charity Commission for England and Wales or any body which replaces it;

‘Communicate’ includes both incoming and outgoing communication;

‘the Companies Act’ means as defined in section 2 of the Companies Act 2006;

‘Conflict’ means any situation in which a Trustee has or might have a direct or indirect interest (including but not limited to any personal financial interest) that conflicts or possibly might conflict, with the interests of the Charity or which conflicts or possibly might conflict with that Trustee’s duty to act solely in the interests of the Charity;

‘Conflicted Trustee’ means a Trustee in respect of whom a Conflict exists;

‘Connected Person’ means, in relation to a Trustee:

- (i) a child, parent, grandchild, grandparent, brother or sister of that Trustee;
- (ii) the spouse or civil partner of that Trustee or of any person falling within (i) above;
- (iii) a person carrying on business in partnership with that Trustee or with any person falling within (i) or (ii) above;
- (iv) an institution which is controlled (whether directly or through one or more nominees):
 - (1) by that Trustee or any person falling within (i), (ii) or (iii) above or (v) below; or
 - (2) by two or more persons falling within (1) above, when taken together;
- (v) a body corporate in which:
 - (1) that Trustee or any person falling within (i), (ii) or (iii) [or (iv) above has a substantial interest; or
 - (2) two or more persons falling within (1) above who, when taken together, have a substantial interest,

and sections 350 – 352 of the Charities Act apply for the purposes of interpreting the terms used in this definition;

“Current Trustees” has the meaning set out in Article 4.4;

‘Director’ means a director of the Charity being also a charity trustee;

‘Electronic Means’ refers to a document or information sent or supplied in electronic form where it is sent or supplied by electronic means (for example by email or fax), or by any other means while in an electronic form (for example sending a disc by post);

‘Executive Officers’ means the Chair, the Vice Chair, the Secretary (if any) and the Treasurer of the Charity;

‘Financial Benefit’ means a benefit, direct or indirect, which is either money or has a monetary value;

‘Financial Year’ means the Charity’s financial year;

‘Firm’ includes a limited liability partnership;

‘Indemnity Insurance’ means insurance against personal liability incurred by any Trustee for an act or omission which is or is alleged to be a breach of trust or breach of duty, unless the act or omission amounts to a criminal offence or the Trustee concerned knew that, or was reckless whether, the act or omission was a breach of trust or breach of duty;

‘Member’ and **‘Membership’** refer to company membership of the Charity as a company law member pursuant to the Companies Act;

‘Membership Rules’ shall have the meaning set out in Article 6.5;

‘Memorandum’ means the Charity’s Memorandum of Association;

‘Model Articles’ means the model articles for private companies limited by guarantee contained in Schedule 2 to the Companies (Model Articles) Regulations 2008 (SI 2008/3229);

‘Month’ means calendar month;

‘Ordinary Resolution’ has the meaning given in section 282 of the Companies Act. Where applicable, ‘Members’ in this definition means a class of Members;

‘the Objects’ means the Objects of the Charity as defined in Article 2;

‘Secretary’ means a company secretary;

‘Special Resolution’ has the meaning given in section 283 of the Companies Act. Where applicable, ‘Members’ in this definition means a class of Members;

‘Supplier’ has the meaning given in Article 9.3;

‘Trustee’ means a Director of the Charity and **‘Trustees’** or **‘Board of Trustees’** means the Directors;

‘Vice-Chair’ means the vice-chair of the Trustees appointed under Article 7;

‘Virtually’ means by telephone link, video link, or other technology enabling all participants to Communicate with one another in real time without being physically present in the same place;

‘written’ or **‘in writing’** refers to a legible document on paper or a document or communication sent by Electronic Means which is capable of being printed out on paper;

‘Un-conflicted Trustees’ means the Trustees who do not have a Conflict in relation to the matter in question;

‘Written Resolution’ has the meaning given in section 288 of the Companies Act; and

'year' means calendar year.

1.3 Expressions not otherwise defined which are defined in the Companies Act have the same meaning.

1.4 References to an Act of Parliament are to that Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

2 Objects

2.1 The Objects of the Charity are:

(a) to promote the health of the inhabitants of Bristol and the surrounding area by providing facilities for open water swimming and such other facilities for healthy exercise as the Board of Trustees shall from time to time determine.

(b) to provide or assist in the provision of open water swimming and other facilities in the interests of social welfare for recreation or other leisure time occupation, such facilities being provided at Henleaze Lake for the benefit of the inhabitants of Bristol and the surrounding area with the object of improving their conditions of life.

3 Powers

The Charity has the power to do anything within the law which promotes or helps to promote the Objects or any of them. In particular (but without limitation) the Charity has the following powers, which may be exercised only in promoting the Objects:

3.1 To hold festivals, seminars, conferences, lectures, tours and courses;

3.2 to promote or carry out research;

- 3.3 to provide advice;
- 3.4 to publish or distribute information in any form;
- 3.5 to co-operate with other bodies;
- 3.6 to support, administer or set up other charities;
- 3.7 to raise funds;
- 3.8 to borrow money and to give security for loans or other obligations (but only in accordance with the restrictions imposed by the Charities Act);
- 3.9 to acquire, rent or hire property of any kind;
- 3.10 to let or dispose of property of any kind (but only in accordance with the restrictions imposed by the Charities Act);
- 3.11 to make grants or loans of money and to give guarantees;
- 3.12 to set aside funds for special purposes or as reserves against future expenditure;
- 3.13 to deposit or invest its funds in any manner (but to invest only after obtaining such advice as the Trustees consider is reasonably necessary from such person who is reasonably believed by the Trustees to be qualified to give it by their ability in and practical experience of financial and other matters);
- 3.14 to delegate the management of investments to any person provided that:
 - (a) the investment policy is set out in writing by the Trustees;
 - (b) the performance of the investments is reviewed regularly with the Trustees;

- (c) the investment policy and the delegation arrangement are reviewed at least once a year;
 - (d) all payments due to the delegate are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt by the delegate; and
 - (e) the delegate must not do anything outside the powers of the Trustees;
- 3.15 to arrange for investments or other property of the Charity to be held in the name of a nominee (being a corporate body registered or having an established place of business in England and Wales) under the control of the Trustees or of any person to whom the management of investments is delegated and to pay any reasonable fee required;
- 3.16 to insure the property of the Charity against any foreseeable risk and take out other insurance policies to protect the Charity when required;
- 3.17 to provide Indemnity Insurance for the Trustees of the Charity in accordance with the restrictions imposed by the Charities Act;
- 3.18 subject to Article 8.3, to employ paid or unpaid agents, staff or advisers;
- 3.19 to enter into contracts to provide services to or on behalf of other bodies;
- 3.20 to establish or acquire subsidiary companies;
- 3.21 to pay the costs of forming the Charity;
- 3.22 to open and operate bank accounts and banking facilities;
- 3.23 to solicit and accept (and refuse) grants, donations, endowments, gifts, legacies and bequests of any assets on any terms;

- 3.24 to enter into any licence or sponsorship agreement;
- 3.25 to enter into any contract or agreement (including any finance lease)
- 3.26 to affiliate to appropriate umbrella bodies or governing bodies involved in or otherwise interested in the activities carried out by the Charity;

4 The Trustees (also called members of the Board of Trustees)

- 4.1 The Trustees as Charity Trustees and company directors have general control and management of the administration of the Charity and its property and funds.
- 4.2 The Charity must maintain a register of Trustees (which may be called a register of directors).

Number of Trustees

- 4.3 There shall be at least six and not more than twelve Trustees all of whom must be Members and also meet any other eligibility criteria set by the Trustees from time to time and must not be subject to automatic termination of their trusteeship under Article 4.9. If the number of Trustees falls below six, the remaining Trustees may only act to co-opt further Trustees as required in accordance with Article 4.8, and/or circulate a written resolution to the Members or call a general meeting.

Appointment of Trustees

- 4.4 The people named as directors of the Charity at Companies House as at the date of adoption of this version of the Articles are the current Trustees (the **Current Trustees**). Subsequent Trustees are to be elected by the Members

in accordance with Articles 4.6 and 4.7 or co-opted by the Trustees in accordance with Article 4.8.

4.5 A Trustee may not act as a Trustee until they have expressly acknowledged, in whatever way the Trustees decide, their acceptance of the office of Trustee and confirmation that they meet the eligibility criteria and are not subject to automatic termination of their trusteeship under Article 4.9.

4.6 The Current Trustees are appointed, and all further Trustees shall be elected for a term of up to 9 years (in the case of the Current Trustees such period commencing on the date of adoption of this version of the Articles) and a Trustee who has served their term must retire at the next AGM that occurs nearest to the expiry of their term. No person may be elected or re-elected as a Trustee at any general meeting unless:

(a) they have been recommended for election or re-election by the Trustees; or

(b) not less than 60 clear days before the date of the meeting, the Charity is given a notice that:

(i) is signed by such number of Members as shall comprise at least 5% of the total number of Members entitled to vote at the meeting;

(ii) states the intention of those Members to nominate the appointment of a Member as a Trustee;

(iii) contains the details that, if the person were to be appointed, the Charity would have to file at Companies House and at the Charity Commission;

- (iv) is signed by the person who is to be proposed to show their willingness to be appointed; and
- (v) the person who is nominated is approved by the nominations committee of the Trustees to be put forward for election at that general meeting, following such checks as to the suitability of the person nominated as the Trustees see fit.

4.7 The Trustees may, in circumstances which they consider to be exceptional, permit one or more of the Trustees to serve one additional consecutive term of office of up to 3 years, provided that any such further appointment may only take effect with the consent of at least 75% of the other Trustees.

4.8 The Trustees may at any time co-opt any individual who is eligible under Article 4.3 as a Trustee to fill a vacancy in their number or (subject to the maximum number permitted by Article 4.3) as an additional Trustee, but a co-opted Trustee holds office only until the next AGM.

Retirement and removal of Trustees

4.9 Subject to Article 4.10, a Trustee's term of office automatically terminates if they:

- (a) reach the end of their term of office in accordance with Article 4.6 to Article 4.8 and are not re-elected or re-appointed;
- (b) resign by giving at least 3 months' written notice to the Trustees;
- (c) cease to meet the eligibility criteria (if any) set by the Trustees from time to time in accordance with Article 4.3 and are removed by a resolution of a majority of the other Trustees;

- (d) are disqualified under the Charities Act from acting as a Charity Trustee or are prohibited by law from being a director of a company, or are disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005 or Charities Act (Northern Ireland) 2008;
- (e) are, in the reasonable opinion of a majority of the other Trustees, incapable, whether mentally or physically, of managing their own affairs and/or have become physically or mentally incapable of acting as a Trustee and may remain so for more than 3 months and this is confirmed by a registered medical practitioner and are removed by a resolution of a majority of the other Trustees;
- (f) are absent without permission or good cause or reason from two consecutive meetings of the Trustees and are removed by a resolution of a majority of the other Trustees;
- (g) are removed by the Members by ordinary resolution in accordance with the provisions of the Companies Act;
- (h) are removed by a resolution passed by a majority of the other Trustees for breaching their duties as a Trustee, or for breaching the Trustees' Code of Conduct (if any), or for committing a criminal offence, or if a majority of the other Trustees reasonably believe that their removal as a Trustee is in the best interests of the Charity; or
- (i) die; or
- (j) cease to be a Member.

4.10 Before passing any resolution under Article 4.9(c), 4.9(e), 4.9(f) or 4.9(h) the other Trustees shall first invite the view of the Trustee concerned and have considered the matter in light of any such views.

5 Trustees' proceedings

5.1 The Trustees must hold at least four meetings each year.

Quorum

5.2 No decision may be made by a meeting of the Trustees unless a quorum is present at the time when the decision is made. The quorum for meetings of the Trustees shall be determined by the Trustees from time to time but unless otherwise determined a quorum at a meeting of the Trustees is five Trustees or one half of the total number of Trustees (rounded up to the nearest whole number), if greater.

Calling Trustees' meetings

5.3 A Trustee may at any time, and the Secretary (if any) must at the request of a Trustee, summon a meeting of the Trustees.

5.4 Notice of a meeting of the Trustees may be given to a Trustee personally or by word of mouth or sent in writing to them at their last known postal or email address or any other postal or email address given by them to the Charity for this purpose.

5.5 Except where there are matters demanding urgent consideration, each Trustee must be given reasonable notice of each meeting of the Trustees.

Attendance and voting at Trustees' meetings

- 5.6 Subject to article 5.7, a meeting of the Trustees may be held in such a way as may be agreed by the Trustees, provided all participants may Communicate with all the other participants simultaneously. This may include:
- (a) physical meetings where all participants are present in the same room;
 - (b) virtual meetings where all participants access the meeting Virtually;
 - (c) hybrid meetings where some participants attend physically and some attend Virtually;
 - (d) satellite meetings where there are two or more physical venues linked Virtually and all participants are physically with at least one other participant.
- 5.7 In deciding how to conduct their meetings, the Trustees must have regard to the impact their choice of venue or virtual platform has on how accessible their meeting is to all potential participants.
- 5.8 Where a Trustees' meeting is being held Virtually (whether fully Virtually or partly Virtually) and there is a failure in the technology such that one or more participants is unable to Communicate with the other participants, those participants who are still able to participate fully must check whether the meeting is still quorate. If the meeting is not quorate, or it is unclear whether the meeting is quorate, and the ability for all participants to Communicate is not re-established within 10 minutes, the Trustees must adjourn the meeting. If the meeting is still quorate, the Trustees may either continue the meeting or adjourn it.

- 5.9 The Chair, or if the Chair is not present, unable or unwilling to do so the Vice-Chair (if any), shall preside at each meeting and if neither is present, able or willing then some other Trustee chosen by the Trustees present shall preside at the meeting.
- 5.10 Any issue may be determined by a simple majority of the votes cast at a meeting, but a resolution in writing agreed by all the Trustees (other than any Conflicted Trustee who has not been authorised to vote) is as valid as a resolution passed at a meeting provided that the number of Trustees who are not Conflicted Trustees is equal to or exceeds the number set as a quorum for a meeting of the Trustees in accordance with Article 5.2. For this purpose the resolution may be contained in more than one document.
- 5.11 Every Trustee has one vote on each issue. The chair of the meeting does not have a second or casting vote.
- 5.12 For the purposes of this article 5, 'present' includes Trustees who are participating in the meeting by any of the means permitted by article 5.6.

6 Trustees' powers

The Trustees have the following powers in the administration of the Charity in their capacity as Trustees:

- 6.1 To appoint (and remove) any person (who may be a Trustee) to act as Secretary in accordance with the Companies Act.
- 6.2 To appoint (and remove) a treasurer and such other honorary officers from among their number as they see fit.
- 6.3 To delegate in writing any of their functions to committees consisting of two or more individuals appointed by them. At least one member of every committee

must be a Trustee, all proceedings of committees must be reported promptly to the Trustees and the delegation may be revoked at any time. Unless the terms of the delegation provide otherwise, articles 5.6, 5.7 and 5.8 shall apply to committee meetings as if the references to Trustees and Trustees' meetings in those articles were to committee members and committee meetings.

6.4 To delegate the day to day management of the affairs of the Charity in accordance with the directions of the Trustees to any person, by such means, to such an extent, in relation to such matters and on such terms and conditions (including, subject to Articles 8 and 9, the payment of a salary) as they think fit.

6.5 To make and amend such reasonable and proper standing orders, rules, regulations or bye laws for the proper conduct and management of the Charity provided that they are consistent with the Articles and the Companies Act (such standing orders, regulations or bye laws being referred to together in these Articles as **Membership Rules**).

6.6 To establish procedures to assist the resolution of disputes or differences within the Charity.

6.7 To exercise any powers of the Charity which are not reserved to the Members.

7 The Chair and Vice-Chair

7.1 The Chair and Vice-Chair:

(a) shall be appointed by the Trustees from among their number and the term of each office may commence and end at different times; and

(b) shall be appointed for a maximum term of office of three years from the date of appointment.

7.2 A retiring Chair or Vice-Chair who is eligible under Articles 4.3 and 4.9 may be reappointed if the Trustees consider it would be in the best interests of the Charity for a particular Trustee to continue to serve as Chair or Vice-Chair, in which case, the retiring Chair or Vice-Chair may be re-appointed for a further term of office not exceeding two years, or the remainder of their term of office as a trustee, whichever is the shorter.

7.3 The Vice-Chair shall not automatically succeed an outgoing Chair and any Trustee shall be eligible for the position of Chair.

8 Application of Income and Property

8.1 The income and property of the Charity shall be applied solely towards the promotion of the Objects, but:

(a) a Trustee is entitled to be reimbursed from the property of the Charity or may pay out of such property reasonable expenses properly incurred by them when acting on behalf of the Charity;

(b) a Trustee may benefit from trustee Indemnity Insurance cover purchased at the Charity's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act; and

(c) the Charity shall indemnify any Trustee or former Trustee against any liability incurred in that capacity, to the extent permitted by sections 232 to 234 of the Companies Act.

8.2 A Trustee may not receive any benefit or payment unless it is authorised by Article 8.1 or Article 9.

8.3 Subject to Article 9, none of the income or property of the Charity may be paid or transferred directly or indirectly by way of dividend, bonus, or otherwise by way of profit to any Member. This does not prevent a Member who is not also a Trustee or Connected Person:

- (a) receiving a benefit from the Charity in the capacity of a Beneficiary of the Charity;
- (b) being employed by or entering into contracts with the Charity and receiving reasonable and proper remuneration for any goods or services supplied to the Charity;
- (c) receiving interest on money lent to the Charity at a reasonable and proper rate; or
- (d) receiving rent for premises let by the Member to the Charity, provided that the amount of the rent and the other terms of the lease must be reasonable and proper.

9 Benefits and payments to Trustees and connected persons

9.1 No Trustee or Connected Person may:

- (a) buy any goods or services from the Charity on terms preferential to those applicable to Members or Associate Members of the Charity;
- (b) sell goods, services, or any interest in land to the Charity;
- (c) be employed by, or receive any remuneration from, the Charity; or
- (d) receive any other Financial Benefit from the Charity,

unless the payment is permitted by Article 8.1 and/or Article 9.2, or authorised by the court or the prior written consent of the Commission has been obtained, or the Commission has confirmed in writing that its consent is not needed, or (in relation to work already carried out) has been authorised by the Commission pursuant to section 186A of the Charities Act (when in force).

9.2 A Trustee or Connected Person may:

- (a) receive a benefit from the Charity in the capacity of a Beneficiary of the Charity provided that it is available generally to the Beneficiaries of the Charity;
- (b) enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the Charity where that is permitted in accordance with, and subject to the conditions in, sections 185 and 186 of the Charities Act;
- (c) subject to Article 9.3, provide the Charity with goods that are not supplied in connection with services provided to the Charity by the Trustee or Connected Person;
- (d) receive interest on money lent to the Charity at a reasonable and proper rate;
- (e) receive rent for premises let by the Trustee or Connected Person to the Charity, provided that the amount of the rent and the other terms of the lease must be reasonable and proper, and the Conflicted Trustee must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion;

- (f) (in the case only of a person who is a child (including an adult child or step child) of a Member who is or subsequently becomes a Trustee, or a child under the guardianship of such Trustee) (a “Connected Employee”), be employed by the Charity as a lifeguard on terms no more favourable than members of the public, provided always that:
- (i) the Un-conflicted Trustees are satisfied that it is in the best interests of the Charity to employ such a person rather than with someone who is not a Connected Employee;
 - (ii) the Conflicted Trustee who is a parent, step-parent or guardian of the Connected Employee is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with such a Connected Employee with regard to the proposed employment or in relation to any subsequent matter relating to such employment, and such Conflicted Trustee shall not vote on any such matter and is not to be counted when calculating whether a quorum of Trustees is present at the meeting; and
 - (iii) the Trustees who are a parent, step-parent or guardian of a Connected Employee currently in receipt of remuneration or payments authorised by this Article 9.2(f) do not constitute a majority of the Trustees then in office; and
- (g) take part in the normal trading and fundraising activities of the Charity on the same terms as members of the public.

9.3 The Charity and its Trustees may only rely upon the authority provided by Article 9.2(c) if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in an agreement in writing between the Charity and the Trustee or Connected Person supplying the goods (the “**Supplier**”) under which the Supplier is to supply the goods in question to or on behalf of the Charity.
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The Un-conflicted Trustees are satisfied that it is in the best interests of the Charity to contract with the Supplier rather than with someone who is not a Trustee or Connected Person. In reaching that decision the Un-conflicted Trustees must balance the advantage of contracting with a Trustee or Connected Person against the disadvantages of doing so.
- (d) The Conflicted Trustee is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with the Supplier with regard to the supply of goods to the Charity.
- (e) The Conflicted Trustee does not vote on any such matter and is not to be counted when calculating whether a quorum of Trustees is present at the meeting.
- (f) The reason for their decision is recorded by the Trustees in the minutes.

(g) A majority of the Trustees then in office are not in receipt of remuneration or payments authorised by Articles 9.2(b) to 9.2(e).

9.4 In Articles 9.2 and 9.3 the term Charity includes any company or other legal entity in which the Charity:

(a) holds more than 50% of the shares; or

(b) controls more than 50% of the voting rights; or

(c) has the right to appoint one or more directors or trustees to the board of the company or other legal entity.

10 Conflicts of interest and Conflicts of loyalty

10.1 A Trustee must declare, as soon as possible and at the latest at the beginning of the meeting at which the matter is to be discussed or before the passing of any written resolution of the Trustees, the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the Charity or in any transaction or arrangement entered into by the Charity which has not previously been declared.

10.2 Any Trustee who is or becomes a Conflicted Trustee in relation to any matter to be discussed by the Trustees must:

(a) absent themselves from those discussions, unless the Un-conflicted Trustees invite the Conflicted Trustee to remain in order to provide information to assist the Un-conflicted Trustees in their discussions; and

- (b) be absent during any vote and have no vote on the matter whether at a meeting or by written resolution of the Trustees, and shall not be counted in the quorum for that part of the discussion.

10.3 Subject to the provisions of the Companies Act, and provided that they have disclosed to the other Trustees the nature and extent of any interest in accordance with Article 10.1, a Trustee may be an unpaid director or other officer of any undertaking in the same group as the Charity or in which the Charity or any undertaking in the same group as the Charity is otherwise interested. The conditions in Articles 10.1 and 10.2 apply to this authorisation.

10.4 If a Conflict arises for a Trustee because of a duty of loyalty owed to another organisation or person and that Conflict is not authorised by virtue of any other provision in the Articles, the Un-conflicted Trustees may authorise that Conflict where the following conditions apply:

- (a) the Conflicted Trustee is absent from the part of the meeting at which there is discussion of any arrangement or transaction affecting that other organisation or person;
- (b) the Conflicted Trustee does not vote on any such matter and is not to be counted when considering whether a quorum of Trustees is present at the meeting; and
- (c) the Un-conflicted Trustees consider it is in the interests of the Charity to authorise the Conflict in the circumstances applying; and
- (d) the Conflict does not involve a direct or indirect benefit of any nature to a Trustee or to a Connected Person.

10.5 Any authorisation of a Conflict under Article 10.4:

- (a) may (whether at the time of giving the authorisation or subsequently) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised;
- (b) may impose upon the Conflicted Trustee such other terms for the purposes of dealing with the Conflict as the Trustees think fit; and
- (c) may provide that, where the Conflicted Trustee obtains, or has obtained (through their involvement in the Conflict and otherwise than through their position as a Trustee) information that is confidential to a third party, they shall not be obliged to disclose that information to the Charity, or to use it in relation to the Charity's affairs where to do so would amount to a breach of that confidence.

10.6 Where the Un-conflicted Trustees authorise a Conflict under Article 10.4, the Conflicted Trustee shall be obliged to conduct themselves in accordance with any terms and conditions imposed by the Un-conflicted Trustees in relation to the Conflict.

10.7 The Trustees may revoke or vary any authorisation given under Article 10.4 at any time, but this shall not affect anything done by the Conflicted Trustee prior to such revocation or variation in accordance with the terms of such authorisation.

11 Records and Accounts

11.1 The Trustees must comply with the requirements of the Charities Act and of the Companies Act as to keeping records, the audit or independent examination of accounts and the preparation and transmission to the

Registrar of Companies and the Commission of information required by law including:

- (a) annual returns; and
- (b) annual reports and accounts.

11.2 The Trustees must also keep records of:

- (a) all proceedings at meetings of the Trustees, Members and committees;
- (b) all resolutions in writing; and
- (c) all reports of committees.

11.3 Accounting records relating to the Charity must be made available for inspection by any Trustee at any time during normal office hours and may be made available for inspection by Members who are not Trustees if the Trustees so decide.

11.4 A copy of the Charity's Articles and latest available statement of account must be supplied on request to any Trustee. Copies of the latest accounts must also be supplied in accordance with the Charities Act to any other person who makes a written request and pays the Charity's reasonable costs.

12 Membership

12.1 The Charity must maintain a register of Members.

12.2 Subject to any reasonable restriction on the maximum number of Members which the Trustees may impose from time to time, Membership is open to any individual interested in promoting the Objects who:

- (a) applies to the Charity in the form required by the Trustees; and
- (b) is approved by the Trustees.

12.3 The Trustees may refuse an application for Membership if they consider that it would be in the best interests of the Charity to do so or the applicant falls within one of the categories set out in Article 12.6.

12.4 The Trustees may establish different classes of Members and set out their respective rights and obligations. The rights of a class of Member may only be varied if the Members of that class consent to the variation in accordance with the Companies Act.

12.5 Membership is not transferable.

12.6 A person shall cease to be a Member if:

- (a) the Member resigns their Membership by notice in writing to the Charity;
- (b) they die;
- (c) the Member does not pay their subscription or any sum due to the Charity within 14 days of it becoming due and payable;
- (d) they are removed from Membership in accordance with any Membership Rules or any other disciplinary procedures or other rules established by the Trustees from time to time governing the conduct of Members; or
- (e) they are in breach of the Membership Rules and the Trustees resolve that they should be removed as a Member.

12.7 The Trustees may admit such persons as they see fit as Associate members in accordance with rules established pursuant to Article 6.5, provided that Associate members shall not be Members for the purposes of the Companies Act and accordingly such Associate membership shall not bestow upon any Associate member the right to attend or vote on any matter at any general meeting of the Charity.

12.8 The Trustees may establish one or more other categories of supporters of the Charity who are not Members of the Charity for the purposes of the Companies Act and who shall therefore have no right to attend or vote at general meetings of the Charity. The Trustees may set out the rights and obligations of such supporters.

12.9 The Trustees from time to time shall have power to determine whether an individual is a Member or an Associate Member but for the avoidance of doubt shall not have the power to change the status of a Member or Associate member other than in accordance with the Membership Rules.

13 Irregularities

13.1 The proceedings at any meeting or the passing of a written resolution or the making of any decision shall not be invalidated by reason of any accidental informality or irregularity (including by accidental omission to give or any non-receipt of notice) or any want of qualification in any of the persons present or voting or by reason of any business being considered which is not specified in the notice.

13.2 Subject to Article 13.3, all acts done by a meeting of Trustees or by a committee or by a person acting as Trustee shall be valid notwithstanding that it shall afterwards be discovered that there was a defect in the appointment of

any Trustee or any member of a committee, or that any of them was disqualified from holding office, or had vacated office, or was not entitled to vote.

13.3 Article 13.2 does not permit a Trustee or Connected Person to keep any benefit that may be conferred on them by a resolution of the Trustees or a committee of the Trustees if, but for Article 13.2, the resolution would have been void.

14 General Meetings

14.1 Members are entitled to attend general meetings in person (which may be physically or, where applicable, Virtually) or, subject to compliance with Article 16, by proxy.

14.2 General meetings are called on at least 14 days' written notice. The notice must:

- (a) specify the date, time and place of the meeting and, if applicable, the arrangements for accessing the meeting Virtually;
- (b) the general nature of the business to be transacted indicating the business to be discussed and (if a Special Resolution is to be proposed) setting out the terms of the proposed Special Resolution;
- (c) contain a statement setting out the right of Members to appoint a proxy under section 324 of the Companies Act and Article 16; and
- (d) be given to all the Members, to all the Trustees and, if any, the Charity's auditors.

- 14.3 A general meeting may be called by the Trustees at any time and must be called within 21 days of a written request from a majority of the Trustees or at least 10% of the Membership.
- 14.4 The proceedings at a meeting shall not be invalidated because a person who was entitled to receive notice of the meeting did not receive it because of an accidental omission by the Charity.
- 14.5 A general meeting may be called by shorter notice if it is so agreed by a majority in number of Members having a right to attend and vote at the meeting, being a majority who together hold not less than 90 percent of the total voting rights.
- 14.6 No business shall be transacted at any general meeting unless a quorum is present.
- (a) A quorum is 40 Members present in person (physically or, where applicable, Virtually) or by proxy and entitled to vote upon the business to be conducted at the meeting.
- (b) If:
- (i) a quorum is not present within half an hour from the time appointed for the meeting: or
- (ii) during a meeting a quorum ceases to be present (including where technological issues mean that one or more of those attending Virtually is no longer able to participate fully in the meeting and this reduces the number of Members who are able to Communicate and vote below the quorum);

the meeting shall be adjourned to such time and place as the Trustees shall determine.

- (c) The Trustees must reconvene the meeting and must give at least seven clear days' notice of the reconvened meeting stating the date, time and place of the meeting.
- (d) If no quorum is present at the reconvened meeting within fifteen minutes of the time specified for the start of the meeting the Members present in person (physically or, where applicable, Virtually) or by proxy at that time shall constitute the quorum for that meeting.

14.7 Adjourned meetings:

- (a) The Members present in person (physically or, where applicable, Virtually) or by proxy at a meeting may resolve by Ordinary Resolution that the meeting shall be adjourned.
- (b) The person who is chairing the meeting must decide the date, time and place at which the meeting is to be reconvened unless those details are specified in the resolution.
- (c) No business shall be conducted at a reconvened meeting unless it could properly have been conducted at the meeting had the adjournment not taken place.
- (d) If a meeting is adjourned by a resolution of the Members for more than seven days, at least seven clear days' notice shall be given of the reconvened meeting stating the date, time and place of the meeting.

14.8 Members shall only have the right to require resolutions to be proposed at general meetings of the Charity if proposed pursuant to a valid requisition of a

general meeting by the Members pursuant to the Companies Act. This requires any such request:

- (a) to be made in hard copy or electronic form by Members representing at least 5% of the total voting rights of all the Members having a right to vote at general meetings, and authenticated by the Members making it;
- (b) to state the general nature of the business to be dealt with at the meeting (and the request may include the text of a resolution which may properly be moved and is intended to be moved at the meeting), but such resolution shall not be properly moved at a meeting if:
 - (i) it would, if passed, be ineffective (whether by reason of inconsistency with any enactment or the Articles or otherwise);
or
 - (ii) it is defamatory of any person, or
 - (iii) it is frivolous or vexatious.

14.9 At all general meetings the Chair shall preside. If there is no such Chair or if the Chair is not present or is unwilling or unable to act, the Vice-Chair (if any) shall chair the meeting, failing which the Members present shall elect a Member to chair the meeting. The person elected shall be a Trustee if one is present and willing to act.

14.10 The Charity must hold an AGM every year.

14.11 The business to be transacted at the AGM must include Members:

- (a) receiving the accounts of the Charity for the previous Financial Year;

- (b) receiving a written report on the Charity's activities;
- (c) being informed of the retirement of those Trustees who wish to retire or who are coming to the end of their current term of office;
- (d) electing any Trustees co-opted by the Trustees in the previous year;
and
- (e) appointing reporting accountants or auditors for the Charity.

14.12 Members may also from time to time if recommended by the Trustees:

- (a) confer on any individual (with his/her consent) or remove from any individual the honorary title of Patron, President or Honorary Life Member of the Charity; and
- (b) deal with any other business put before them by the Trustees.

15 Voting

15.1 Except where otherwise provided by the Articles or the Companies Act, every issue is decided by Ordinary Resolution.

15.2 On a show of hands every Member present in person or by proxy shall have one vote. On a poll every Member present in person or by proxy shall have one vote for each vote exercisable by that Member. Each Member may only hold one proxy. The chair of the meeting may hold more than one proxy.

15.3 Any vote of a meeting shall be decided on a show of hands unless before, or on the declaration of, the result of the show of hands, a poll is demanded. Subject to the provisions of the Companies Act, a poll may be demanded:

- (a) by the chair of the meeting; or

- (b) by at least two Members having the right to vote at the meeting and present in person (physically or, where applicable, Virtually) or by proxy;
or
- (c) by a Member(s) representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting.

15.4 Unless a poll is duly demanded, a declaration by the chair of the meeting of the result of a vote shall be conclusive evidence of the fact. The result of the vote must be recorded in the minutes of the Charity but it is not necessary to record the number or proportion of the votes cast.

15.5 The demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the chair of the meeting. The withdrawal of a demand for a poll shall not invalidate the result of a show of hands declared before the demand for the poll was made.

15.6 A poll must be taken as the chair of the meeting directs and they may appoint scrutineers (who need not be Members) and fix a time, date and place for declaring the results. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

15.7 A poll demanded on the election of the chair of the meeting or on a question of adjournment shall be taken immediately. A poll demanded on any other question shall be taken either immediately or at such time, date and place as the chair of the meeting directs not being more than thirty days after the poll is demanded.

15.8 The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll is demanded.

15.9 If the poll is not taken immediately, at least seven clear days' notice must be given specifying the time, date and place at which the poll is to be taken.

15.10 Except where otherwise provided by the Articles or the Companies Act, a Written Resolution (whether an Ordinary or a Special Resolution) is as valid as an equivalent resolution passed at a general meeting. For this purpose the Written Resolution may be set out in more than one document.

16 Use of proxy by Members

16.1 A proxy can only be appointed by a written instrument, signed on behalf of the appointer, in one of the forms set out in the Schedule to these Articles or in the form otherwise approved by the Charity, as appropriate.

16.2 The instrument appointing a proxy and any authority under which it is signed or a copy of such authority certified in such form as may be required by the Trustees or in some other way approved by the Members may:

- (a) be deposited (including by Electronic Means) as specified in the notice convening the meeting or in any instrument of proxy sent out by the Charity in relation to the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote; or
- (b) in the case of a poll taken more than 48 hours after it is demanded, be deposited as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; or
- (c) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the person chairing the meeting,

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid.

- 16.3 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Charity by or on behalf of that person.
- 16.4 An appointment under a proxy notice may be revoked by delivering to the Charity a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- 16.5 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- 16.6 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointer's behalf.

17 Limited Liability

The liability of Members is limited.

18 Guarantee

Every Member promises, if the Charity is dissolved while they remain a Member or within one year after they cease to be a member, to pay up to £1 towards:

- 18.1 payment of those debts and liabilities of the Charity incurred before they ceased to be a Member;
- 18.2 payment of the costs, charges and expenses of winding up; and

18.3 the adjustment of rights of contributors among themselves.

19 Communications

19.1 Notices and other documents to be served on Members or Trustees under the Articles or the Companies Act may be served:

- (a) by hand;
- (b) by post;
- (c) by suitable Electronic Means (where specific consent has been received from the Member or Trustee); or
- (d) through publication in the Charity's newsletter or on the Charity's website.

19.2 The only address at which a Member is entitled to receive notices sent by post is an address in the United Kingdom shown in the register of Members.

19.3 Any notice given in accordance with these Articles is to be treated for all purposes as having been received:

- (a) 24 hours after being sent by Electronic Means, posted on the Charity's website or delivered by hand to the relevant address;
- (b) two clear days after being sent by first class post to that address;
- (c) three clear days after being sent by second class or overseas post to that address;
- (d) immediately on being handed to the recipient personally; or, if earlier,
- (e) as soon as the recipient acknowledges actual receipt.

19.4 A technical defect in service of any notice of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

20 Dissolution

20.1 If the Charity is dissolved, any assets remaining after providing for all its liabilities must be applied in one or more of the following ways as the Trustees may decide:

- (a) by transfer to one or more other bodies established for exclusively charitable purposes within, the same as or similar to the Objects;
- (b) directly for the Objects or for charitable purposes which are within or similar to the Objects; or
- (c) in such other manner consistent with charitable status as the Commission approves in writing in advance.

20.2 This provision may be amended by special resolution but only with the prior written consent of the Commission.

Schedule

An instrument appointing a proxy shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual, or which the Trustees may approve):

"I/We,, of, being a Member/Members of the above-named Charity, hereby appoint of, or in their absence, of, as my/our proxy to attend, speak and vote in my/our name[s] and on my/our behalf at the annual general meeting/ general meeting of the Charity, to be held on 20[], and at any adjournment thereof.

This form is to be used in respect of the resolutions mentioned below as follows:

Resolution No. 1 *for * against

Resolution No. 2 *for * against.

- Strike out whichever is not desired.

Unless otherwise instructed, the proxy may vote as they think fit or abstain from voting.

Signed on 20[]”