REGISTERED COMPANY NUMBER: 07011983 (England and Wales)
REGISTERED CHARITY NUMBER: 1132633

Henleaze Swimming Club

Annual Trustees' Report and Unaudited Financial Statements for the Period Ended 31 March 2025

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Report of the Trustees for the Period Ended 31 March 2025

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the 18-month Period Ended 31st March 2025. The comparative accounting period is the year ended 30 September 2023. The Trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Henleaze Swimming Club is a charitable company limited by guarantee, incorporated on 8th September 2009 and registered as a charity on 10th November 2009. Through a Transfer of Undertaking, the affairs of the unincorporated association known as Henleaze Swimming Club were transferred to the charitable company in March 2010.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07011983 (England and Wales)

Registered Charity number

1132633

Registered office

Henleaze Lake Lake Road Bristol BS10 5HG

Trustees

Simon Bannister Charles Booth

Eleanore Day-Zylinski Appointed 1 January 2025 Ian Duncan Appointed 1 January 2025

Alan Giles Daphne Hall

Valerie Harland Appointed 1 January 2025
Bethan Harris Resigned 13 October 2024

Nicola Harwin Vice Chair

Andrew Lambert Treasurer from 1 January 2025
Jack Lee Resigned 31 December 2024

Bronwen Lewis Treasurer until 31 December 2024

2025

Ros Miller Chair

Julian Pyrke Appointed 1 January

Executive Team

Josie Evans General Manager

Esther Brooker Deputy General Manager

Report of the Trustees for the Period Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Corrigan Accountants Limited First Floor 25 King Street Bristol BS1 4PB

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Henleaze Swimming Club is governed by the Memorandum and Articles of Association dated 11th September 2023.

Recruitment and appointment of new Trustees

Under the requirements of the Club's Memorandum and Articles of Association there shall be at least 6 and no more than 12 Trustees.

Induction and training of new Trustees

Trustees are invited to participate in a structured induction programme designed to give a comprehensive overview of the Charity, its operations, and its governance.

Risk management.

The major risks to which the organisation is exposed, as identified by the Trustees, have been reviewed and systems or procedures have been established to manage those risks. The principal risks and uncertainties facing the Club, such as those relating to water quality, are discussed later in this report.

Organisation and management

Day to day management of the Club is delegated to the Executive Team, with Trustees providing oversight and strategic guidance. A finance committee provides detailed oversight of financial matters. The remuneration of all paid staff is reviewed annually by the Trustees.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are:

- (1) To promote the health of the inhabitants of Bristol and the surrounding area by providing facilities for open water swimming and such other facilities for healthy exercise as the Executive Committee shall from time to time determine.
- (2) To provide or assist in the provision of open water swimming and other facilities in the interests of social welfare for recreation or other leisure time occupation, such facilities being provided at Henleaze Lake for the benefit of the inhabitants of Bristol and the surrounding area with the object of improving their conditions of life.

Report of the Trustees for the Period Ended 31 March 2025

Significant activities

The principal activity is open-water swimming at Henleaze Lake.

OBJECTIVES AND ACTIVITIES

Public benefit statement

The Trustees have had regard to Charity Commission guidance on public benefit and report on these activities below:

Summer membership numbers continue to be carefully managed with the ongoing use of the booking system, totalling 3,890 at the end of the summer season 2024 (from 3,521 at the end of the summer season 2023).

A decision was made not to open the waiting list in the period to 31 March 2025 for new applications, but instead to work through (in date order of application) those who applied in 2023 who had not yet received an offer of Community Access ("CA"). CA users can swim at the Lake on a pay as you go basis. CA numbers increased to 3,510 registered users at the end of the summer season 2024 (from 2,595 in 2023). We introduced an opportunity for full members to change to CA who were not using the facility at the end of 2024 to ensure every membership space is fully utilised.

We have continued to increase the opportunities for members of the public to use the site and its facilities including talks on the Lakes history and nature walks around the grounds.

Through our wider usage program, the Club continued to welcome community groups to the Lake including Open Minds Active and the Southmead Development Trust, with 2 social prescribing groups meeting at the Lake each week. We also recently hosted 4 sessions for Scouts with the age group 8 to 16 years old, and welcomed a PRIDE group.

In Spring 2024 we carried out our first Equality, Diversity and Inclusion ("EDI") survey of full members and CA users, to allow us to benchmark data and monitor progress in increasing diversity amongst users of the Lake.

Report of the Trustees for the Period Ended 31 March 2025

ACHIEVEMENT AND PERFORMANCE

Charitable activities

For Summer 2024, the Club had a total of 3,890 members, comprising 3,179 adult members and 711 junior members (under 18-years). Winter swimming has continued to grow in popularity with an increase in members to 1,218 in winter 2023/2024 and 1,306 in winter 2024/2025.

Water quality remains an important focus. The Trustees were very pleased to have confirmation from the Environment Agency, that the 'Good' classification under the UK bathing water directive has been maintained.

Performance

The total income for the period was £753,171 (2023: £519,713). This included interest of £8,109 (2023: £1,150). Total expenditure for the period was £699,130 (2023: £455,942). This gives a surplus for the period of £54,041 (2023: £63,771).

In addition to routine repairs and maintenance expenses of £57,379, the Balance Sheet includes tangible assets. The net book value brought forward of £382,347 and reduced by the deprecation provision of £38,347 to give the net book amount of £344,000 at the end of the period. There was no capital expenditure in the period.

The Club owns land and buildings which were initially gifted to the Club on formation at nil cost, and were subsequently included in the financial statements at £250,000. The estimated value for insurance purposes is regularly discussed with our insurance broker and insurers.

Report of the Trustees for the Period Ended 31 March 2025

RESTRICTED FUNDS

There are no restricted funds.

UNRESTRICTED FUNDS

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

DESIGNATED FUNDS

Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

FINANCIAL REVIEW

Reserves policy

To ensure ongoing financial security, the Club aims to hold reserves at a level to cater for adverse events that could result in a period of reduced income coupled with the cost of remedial work. This sort of situation could arise if, for example, water quality was to be badly compromised. The reserve for this was reviewed and was increased during the period from £75,000 to £120,000. This amount will continue to be reviewed on an annual basis.

At the end of the period, total reserves were £704,771 (2023: £650,730), represented by £344,000 of tangible assets (including £250,000 for land), £657,199 of cash and £296,428 net current liabilities (including income received in advance of the summer season of £329,029).

As referred to in the separate comments on charitable activities, a review of the Club's facilities, to ensure that the infrastructure at Henleaze Lake is appropriate to achieve our charitable objectives, is ongoing, and a plan for future developments will be prepared.

Investment policy and objectives

The Club does not currently have a formal investment policy but has taken steps in the past year to open investment accounts with banks having ethical credentials. This has the benefit of spreading risks and accessing higher rates.

During the period, the Trustees reviewed how the Club's cash funds were invested. As a result, the Club opened a new investment bank account with Charity Bank and at the period end had the following cash balances (plus £30 of petty cash):

- £101,608 in the Charity Bank account
- £24,765 in the Lloyds everyday business account
- £530,796 in the Lloyds instant access account

FUTURE DEVELOPMENTS

Henleaze Swimming Club strives to create an environment where people of all ages and backgrounds can enjoy open-water swimming. Facilities for inland open-water swimming and diving are extremely rare, and we wish to use our site to promote these healthy and enjoyable activities.

Our strategic objectives are:

- To serve and support our membership and to champion their activities.
- To be financially secure.
- To manage the property, and especially the lake water.
- To be a responsible employer.

Report of the Trustees for the Period Ended 31 March 2025

Our specific priorities for the coming year are:

- To produce a 5-year plan for the development of the Club's facilities.
- To produce a 3-year strategic plan for the operational running of the Club.
- To develop an enhanced membership booking system.
- To explore opportunities for income generation to support the facilities development programme.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP (Statements of Recommended Practices)
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Exemptions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

Ros Miller

Ros Miller - Trustee

Dated: 31 July 2025

Independent Examiner's Report to the Trustees of Henleaze Swimming Club

Independent examiner's report to the Trustees of Henleaze Swimming Club ('the Company")

I report to the charity Trustees on my examination of the accounts of the Company for the Period Ended 31 March 2025 which are set out on pages 8 to 18.

Responsibilities and basis of report

As the charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D J Wright

David Wright BSc FCA
Corrigan Accountants Limited
First Floor
25 King Street
Bristol
BS1 4PB

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06-Aug-25

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Period Ended 31 March 2025

	18 months ended	Year ended
	31 Mar 2025	30 Sep 2023
	£	£
INCOMING RESOURCES		
Donations and legacies	1,000	1,000
Incoming resources from charitable activities		
Swimming subscriptions	444,817	348,442
Winter dipper subscriptions	148,096	59,205
Swimming visitors	138,809	107,083
Income from trading activities	12,340	2,833
Other Incoming resources		
Bank Interest received	8,109	1,150
Total incoming resources	753,171	519,713
RESOURCES EXPENDED		
Charitable activities	200 240	260.077
Wages	399,240	269,877
Training	28,106	18,894
Utilities	27,849	12,847
Insurance Sundries	44,639 48,689	32,784
Affiliation fees	40,003	14,826 343
Repairs and maintenance: Routine	57,379	35,102
Water quality	22,049	21,750
Depreciation	38,347	25,510
Depreciation		
	666,298	431,933
Governance costs		
Administration	26,736	11,669
Professional fees	6,096	12,340
	32,832	24,009
Total resources expended	699,130	455,942
NET INCOMING RESOURCES	54,041	63,771
RECONCILIATION OF FUNDS	·	·
Total funds brought forward	650,730	586,959
TOTAL FUNDS CARRIED FORWARD	704,771	650,730

Henleaze Swimming Club (Company Number: 07011983) (Charity Number: 1132633) Balance Sheet At 31 March 2025

		31 March 2025	30 September 2023
	Notes	£	£
FIXED ASSETS	6	_	-
Tangible assets		344,000	382,347
CURRENT ASSETS			
Cash at bank		657,199	273,827
Debtors	7	36,736	1,855
		693,935	275,682
CREDITORS			
Amounts falling due within one year	8	(333,164)	(7,299)
NET CURRENT ASSETS		360,771	268,383
TOTAL ASSETS LESS CURRENT LIABILITIES		704,771	650,730
NET ASSETS		704,771	650,730
FUNDS	9 & 10		
Unrestricted funds		704,771	650,730
TOTAL FUNDS		704,771	650,730

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the Period Ended 31 March 2025.

The members have not required the charitable company to obtain an audit of its financial statements for the Period Ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Henleaze Swimming Club (Company Number: 07011983) (Charity Number: 1132633) Balance Sheet At 31 March 2025

The financial statements were approved by the Board of Trustees on 31 July 2025 and were signed on its behalf by:

Ros Miller

Ros Miller - Trustee

Andrew Lambert

Andrew Lambert - Trustee

Cash Flow Statement for the Period Ended 31 March 2025

	18 months ended 31 Mar 2025 £	Year ended 30 Sep 2023 £
Cash used in operating activities	_	_
Net incoming resources	54,041	63,771
Add back depreciation charge	38,347	25,510
Deduct interest income shown in investing activities	(8,109)	(1,150)
(Increase) / decrease in debtors	(34,881)	(1,855)
Increase / (decrease) in creditors	325,865	2,189
Cash from operating activities	375,263	88,465
Cash flows from investing activities		
Interest income	8,109	1,150
Purchase of tangible fixed assets	-	(1,155)
Cash from / (used in) investing activities	8,109	(5)
Increase / (decrease) in cash and cash equivalents in the period	383,372	88,460
Cash and cash equivalents at the beginning of the period	273,827	185,367
Total cash and cash equivalents at the end of the period	657,199	273,827

An analysis of changes in net debt from the beginning to the end of the reporting period has not been presented since the Club has no borrowings.

Notes to the Financial Statements for the Period Ended 31 March 2025

1. STATUTORY INFORMATION

The company is a private company limited by guarantee without share capital incorporated in England and Wales.

The address of its registered office is:

Henleaze Lake

Lake Road

Bristol

BS10 5HG

2. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)) and in compliance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Henleaze Swimming Club meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in pounds sterling which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

Preparation of the accounts on a going concern basis

The Trustees consider it appropriate to prepare the Financial Statements on a going concern basis, which means that, based on reasonable forecasts and expectations, the Charity will be able to meet its liabilities as they fall due over the next 12 months. In reaching this conclusion, the Trustees have taken into account their best estimate of the uncertainties such as the outlook for the wider economy. However, based on the level of reserves held and the budget for the coming year, the going concern basis remains appropriate.

Disclosure of long or short period

The financial statements have been prepared for the extended 18-month period to 31 March 2025. The change of reference date was approved by the Trustees to help with the budgeting and planning of the charity. Therefore, the results are not directly comparable to the results for the comparative year ended 30 September 2023.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs are those costs incurred in connection with compliance with constitutional and statutory requirements.

Notes to the Financial Statements for the Period Ended 31 March 2025

2. ACCOUNTING POLICIES (Continued)

Tangible fixed assets

Depreciation is provided on all fixed assets, except land, at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and fittings

Straight line basis over 8 years

Buildings

Straight line basis over 10 years

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. There are no restricted funds.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements for the Period Ended 31 March 2025

3. NET INCOMING RESOURCES

Net incoming resources are stated after charging the following amounts payable to the independent examiner:-

	18 months ended 31 March 2025	Year ended 30 Sep 2023
	£	£
Independent examination	1,550	1,375
Accounting services	700	550
		1,925

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' or directors' remuneration or other benefits for the Period Ended 31 March 2025 nor for the year ended 30 September 2023.

Trustees' Expenses

There were no Trustees' or directors' expenses paid for the Period Ended 31 March 2025. For the year ended 30 September 2023, trustees' expenses of £277 were paid in relation to costs incurred on behalf of the club.

5. STAFF COSTS

	18 months ended 31 Mar 2025	Year ended 30 Sep 2023
	£	£
Wages and salaries	380,923	228,512
Social security costs	11,218	36,485
Pension costs, defined contribution scheme	7,099	4,880
Wages and salaries	<u>399,240</u>	<u>269,877</u>

No employees had employee benefits in excess of £60,000 (2023 – none).

Pension costs are wholly charged to unrestricted funds.

The following were employed during the year:

	1	.8 months ended 31 Mar 2025	Year ended 30 Sep 2023
		No.	No.
Executive and			
Admin team	(Part-time, all year)	3	3
Grounds staff	(Part-time, all year)	4	3
Lifeguard team	(Part-time, primarily 5 months May to September	er) <u>35</u>	33
		<u>42</u>	39

Notes to the Financial Statements for the Period Ended 31 March 2025

6.	TANGIBL	E FIXED	ASSETS
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8.

TANGIBLE FIXED ASSETS	Land & Buildings £	Fixtures & Fittings £	Total £
COST	Ľ	L	Ľ
At 30 September 2023	359,004	114,520	473,524
At 31 March 2025	359,004	114,520	473,524
DEPRECIATION			
At 30 September 2023	41,474	49,703	91,177
Charge for Period	16,351	21,996	_38,347
At 31 March 2025	57,825	71,699	129,524
NET BOOK VALUE			
At 31 March 2025	301,179	42,821	344,000
At 30 September 2023	317,530	64,817	<u>382,347</u>
DEBTORS			
		31 Mar	30 Sep 2023
		2025 £	£
Accrued income		-	1,855
Prepayments		36,736	-
		36,736	1,855
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		31 Mar	30 Sep
		2025	2023
Accrued expenses		£ 3,566	£ 7,299
Accrued expenses Deferred income		3,566 329,029	7,299
Other creditors		569	_
		333,164	7,299

Notes to the Financial Statements for the Period Ended 31 March 2025

9. MOVEMENT IN FUNDS

2025

	At 1	Net	Transfer	At 31 March
	October	movement in	between	2025
	2023	funds	funds	
	£	£	£	£
Unrestricted funds				
General fund	75,000	54,041	(9,041)	120,000
Designated funds	575,730		9,041	584,771
TOTAL FUNDS	650,730	54,041		704,771
2023				
	At 1	Net	Transfer	At 30
	October	movement in	between	September
	2022	funds	funds	2023
	£	£	£	£
Unrestricted funds				
General fund	75,000	63,771	(63,771)	75,000
Designated funds	511,959		63,771	575,730
TOTAL FUNDS	586,959	63,771		650,730

Information regarding fund balances

Unrestricted funds:

The funds of the charity include unrestricted funds comprising of the following balances of income received in the general furtherance of the charity's object:

General fund:

General fund represents 'free reserves' available for spending on the furtherance of the charity's objects.

Designated fund:

The Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside for future development.

Transfer between funds

The transfer between funds is to ensure the level of reserves held which is over and above that specified within the reserves policy.

Notes to the Financial Statements for the Period Ended 31 March 2025

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2025

	General	Designated	
	Fund	funds	Total
	£	£	£
Tangible fixed assets	-	344,000	344,000
Cash at bank	120,000	537,199	657,199
Debtors	-	36,736	36,736
Creditors		(333,164)	(333,164)
TOTAL	120,000	584,771	704,771
2023			
2023	General	Designated	
	Fund	funds	Total
	£	£	£
Tangible fixed assets	-	382,347	382,347
Cash at bank	82,299	191,528	273,827
Debtors	-	1,855	1,855
Creditors	(7,299)_		(7,299)
TOTAL	75,000	575,730	650,730

11. RELATED PARTY TRANSACTIONS

During the Period Ended 31 March 2025, Daphne Hall, a Trustee of the charity, used the charity's premises to provide yoga classes at the lake, for which she received voluntary contributions from the participants.

See note 4 for details of transactions with Trustees. There were no other related party transactions which required disclosure for Period Ended 31 March 2025.

12. CAPITAL COMMITMENTS

At 31 March 2025, the charity had no capital commitments agreed for but not provided for (30 September 2023 - £nil).